

Health & Safety Policy



Updated 01 August 2022
Review 01 August 2023
Version: 08-22.v1

Relevant Legislation

The Health and safety At Work Act 1974. The Management of Health and Safety at Work Regulations 1999 (as amended) All associated Health and Safety Legislation and Regulations.

General statement

Dynamic Training UK Ltd recognises its duties under the Health and Safety at Work Act 1974 and will actively conduct its business efficiently and effectively whilst protecting the Health, Safety and Welfare of its staff, learners, clients, contractors and any other people that may be affected by its activities so as far as is reasonably practicable. We are fully committed to provide, maintain and seek continual improvement for a healthy and safe working environment in every area that the company undertakes its business.

The Managing Director has overall responsibility for health and safety within the organisation however every member of staff is responsible for carrying out all health and safety processes associated with their work, manage appropriate risks and undertake necessary training.

Dynamic Training UK Ltd is committed to ensuring health and safety legislative compliance with all relevant statutes, regulations, and codes of practice and will ensure that health, safety and welfare strategies are implemented where responsibilities are assigned, accepted and fulfilled at all levels within the company.

Dynamic Training UK Ltd will provide adequate resources to ensure the effective implementation of this Policy and recognises that health and safety objectives are as important as any other core business functions.

Dynamic Training UK Ltd will actively pursue progressive improvements in health and safety performance through the reduction of adverse health and safety incidents, reducing loss and liabilities by protecting its staff, its learners and any other people that it has dealings with. Dynamic Training UK Ltd considers all adverse safety events and illnesses are preventable: Our target is zero harm.

Dynamic Training UK Ltd is fully committed to the development of a strong and sustainable positive Health and Safety culture, in which health and safety is understood, accepted as a high priority and its foundations are based on open and honest shared beliefs, health and safety culture, in which health and safety is understood, accepted as a high priority and its foundations are based on open and honest shared beliefs, best practices values and attitudes that are embedded within Dynamic Training UK Ltd.

Staff, learners, partners contractors and everyone else associated with Dynamic Training UK Ltd has a personal responsibility for their own health and safety, for others in the workplace and for the environment in which they work. There are clear procedures for action to be taken in the event of fire, bomb threats, first aid requirements and any other emergency situations and everyone within Dynamic Training UK Ltd will be made fully aware of them. There is adequate information, instruction and training (including annual refresher training) provided to all staff.

Appropriate systems are developed and maintained to facilitate effective communication of health and safety information, including meetings, briefings, notice board displays and health & safety emails.

Appropriate health and safety planning, monitoring, reviewing and auditing (incorporating risk assessments will be undertaken) on premises which are not operated by Dynamic Training UK Ltd. Employers and learners have a duty to inform Dynamic Training UK Ltd staff of any specific risks, health and safety requirements within their service before the Dynamic Training UK Ltd staff member attends the workplace. This should include challenging behaviour, infection control, security measures.

Annual assessments are undertaken for health and safety procedures, audits, workplace inspections, risk assessment reviews to ensure quality and validity and legislative compliance.

All accidents, incidents and near misses are reported and investigated, with the appropriate action taken to reduce the likelihood of re-occurrence by identifying any areas for improvement in the health and Safety management system. Dynamic Training UK Ltd is fully committed to undertake active and reactive monitoring and we will continually aim to reduce injury and illness to any person, or damage to equipment, property or the environment.

This Policy will apply to all premises operated by Dynamic Training UK Ltd including outreach facilities and will be reviewed on an annual basis. It will be issued, together with any revisions, to all employees of Dynamic Training UK Ltd and updated on the Dynamic Training website. Copies of this and other Health & Safety policies are available on request.

