

Integrated Health and Social Care Leadership Programme

(Delivered via Leader in Adult Care Level 5 Apprenticeship)



Why employers choose this programme

- ✓ Fully funded through the apprenticeship levy
- ✓ Leadership development embedded in the workplace
- ✓ Service improvement projects delivering real return on investment
- ✓ Supports CQC expectations for leadership and governance

Build leadership capability while accessing apprenticeship funding

A structured 18-month programme designed to develop confident, capable managers who can lead high-quality care services.

This programme brings together leaders from across:

- Adult social care services
- Health services and multidisciplinary teams
- Community and integrated care settings

Programme structure

- 12 leadership masterclasses (monthly delivery)
- Workplace application and leadership practice
- Structured coaching and progress reviews
- Portfolio-based assessment
- Gateway and End-Point Assessment (EPA)

Participants develop the skills to:

- Lead across organisational boundaries
- Work effectively within Integrated Care Systems (ICS)
- Navigate collaboration between health and social care
- Improve outcomes through joined-up service delivery

What this delivers for your organisation

- Develop leaders without full commercial cost (apprenticeship levy-funded)
- Build a sustainable **Registered Manager pipeline**
- Improve **service quality and compliance**
- Embed consistent leadership practices across your organisation

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Optional Advanced Enhancement Sessions

To extend leadership capability beyond the core standard:

Financial Management

- Budget awareness and financial accountability
- Understanding cost pressures in care delivery
- Making financially informed leadership decisions

Resource & Workforce Management

- Effective staffing models
- Workforce planning and utilisation
- Balancing quality, safety, and efficiency

These sessions support learners to move beyond competence into confident, well-rounded leadership

End-Point Assessment

- Observation of leadership practice
- Professional discussion

(End-point assessment aligned to current apprenticeship standards, with evolving assessment approaches designed to reflect real workplace competence)

Achievement:

- Level 5 Leader in Adult Care Apprenticeship (Pass/Distinction)

Workplace application (core to the programme)

Learners will:

- Lead and develop teams in real time
- Contribute to governance and regulatory processes
- Deliver measurable service improvements
- Apply leadership models directly within their role

Off-the-job learning (418 hours)

Includes:

- Leadership masterclasses
- Service improvement projects
- Research and professional learning
- Reflective practice and portfolio building
- Coaching and leadership development

Who is this for?

- Existing Deputy or Registered Managers
- Aspiring leaders with progression potential
- Staff ready to step into leadership roles

Progression outcomes

- Registered Manager
- Service Manager
- Operations Manager
- Quality & Governance Lead

Get in touch!

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