

Lead Adult Care Worker (Level 3)

Duration: 8-15 months



Why Organisations Choose This Programme

- Develop confident and capable frontline care leaders
- Strengthen the quality and consistency of person-centred care
- Support succession planning and workforce retention
- Build leadership and supervisory capability within care teams
- Enable staff to take greater responsibility for service delivery
- Create progression pathways into leadership and management roles within adult social care

How Is The Apprenticeship Delivered?

- Monthly remote taught sessions
- Workplace-based learning and competency development
- One-to-one coaching and progress reviews
- E-portfolio evidence collection
- Employer mentor support
- Gateway preparation and End-Point Assessment

Who Is This For?

- Senior Care Workers
- Lead Support Workers
- Team Leaders
- Experienced Care Assistants
- Residential Care Supervisors
- Community and Domiciliary Care Staff with delegated responsibilities
- Staff progressing from the Adult Care Worker Level 2 Apprenticeship

Designed for experienced care staff with additional responsibilities, this apprenticeship develops the knowledge, skills and behaviours required to lead high-quality care. Apprentices learn how to supervise others, make informed decisions, promote best practice and ensure individuals receive safe, compassionate and effective support across residential, community and domiciliary care settings.

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Apprentices will:

- Lead and coordinate person-centred care
- Supervise and mentor members of the care team
- Promote dignity, independence and wellbeing
- Make informed decisions to improve outcomes
- Ensure compliance with safeguarding, health and safety requirements
- Maintain accurate records and contribute to quality improvement
- Work collaboratively with multidisciplinary teams and families

End-Point Assessment

The assessment typically includes:

- Multiple-choice assessment
- Professional discussion
- Portfolio evidence review

**Achievement: Lead Adult Care Worker
Level 3 Apprenticeship
Standard**

Progression Outcomes

Successful apprentices may progress to:

- Leader in Adult Care Level 5
- Deputy Manager roles
- Care Coordinator positions
- Registered Manager pathways
- Safeguarding Lead roles
- Dementia specialist roles
- Mental Health Support roles
- Workplace Trainer or Care Coach positions
- Allied Healthcare assistant roles

Off-The-Job Learning (348 hours)

Examples include:

- Interactive workshops
- Independent research and study
- Shadowing managers and senior care staff
- Participation in multidisciplinary meetings
- Supporting service improvement activities
- Participating in safeguarding reviews
- Research into legislation and best practice
- Career planning activities

Get in touch!

020 8607 7850
ask@dynamictraining.org.uk
www.dynamictraining.org.uk

