

Senior Healthcare Support Worker (Level 3)

Duration: 8-18 months



Why Organisations Choose This Programme

- Develop a skilled, confident healthcare workforce
- Upskill existing staff while they remain in the workplace
- Improve quality of care and patient outcomes
- Support staff retention, motivation and career progression
- Build leadership, clinical and communication skills in frontline teams
- Prepare staff to meet the complex needs of today's healthcare settings

How Is The Apprenticeship Delivered?

- Remote interactive workshops
- Specialist pathway workshops
- One-to-one coaching and support
- Workplace competency development
- Portfolio-based assessment
- Employer reviews and progress monitoring
- Learners receive regular support from an experienced Skills and Development Coach throughout their apprenticeship journey.

Who Is This For?

This programme is suitable for healthcare support workers employed within:

- Healthcare sector
- Community healthcare services
- Primary care settings
- Mental health services
- Maternity services
- Allied Health Professional services
- Theatre and perioperative services
- Diagnostic and specialist healthcare services

Empowering healthcare professionals with the skills, knowledge and confidence to deliver outstanding care and progress their careers.

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Available Level 3 Pathways:

- Maternity Support
- Theatre Support
- Allied Health Support
- Children and Young People Support
- Mental Health Support
- Adult Nursing Support
- Diagnostic Imaging Support

Apprentices will:

- Build clinical and care skills
- Deliver safe, person-centred care
- Develop leadership and communication skills
- Support people with complex health needs
- Gain confidence in their role
- Achieve a nationally recognised Level 3 qualification
- Receive dedicated one-to-one support throughout the programme

End-Point Assessment

The assessment typically includes:

- Observation of Practice
- Professional Discussion

Achievement: Senior Healthcare Support Worker Level 3 Apprenticeship (Pass / Distinction)

Off-The-Job Learning (487hours)

Examples include:

- Attending workshops
- Shadowing colleagues and specialist teams
- Participating in multidisciplinary activities
- Service improvement projects
- Independent research and study
- Reflective practice
- Portfolio development
- Workplace coaching and mentoring

Progression Outcomes

Successful apprentices may progress to:

- Senior Healthcare Support Worker roles
- Nursing Associate Apprenticeships
- Registered Nurse Degree Apprenticeships
- Midwifery pathways
- Allied Health Professional Degree Apprenticeships
- Assistant Practitioner roles
- Specialist healthcare support positions
- Leadership and supervisory opportunities

Get in touch!

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