

Safeguarding Support Officer Apprenticeship

Strengthen safeguarding practice. Protect vulnerable adults.
Develop future safeguarding leaders.

Protecting Adults. Improving Practice. Strengthening Services.



The Level 3 Safeguarding Support Officer Apprenticeship develops the expertise needed to support safeguarding activity, manage concerns appropriately and work collaboratively with internal and external agencies to achieve the best outcomes for adults with care and support needs.

Safeguarding is everyone's responsibility, but effective safeguarding requires knowledgeable professionals who can identify risk, coordinate responses and promote a culture of safety across services.

Apprenticeship Information

Level: 3

Duration: 8-18 Months

Learners Will Develop Skills In Prevention and Early Intervention

Recognise emerging safeguarding concerns before they escalate and support proactive interventions that improve outcomes for adults at risk

Risk Assessment and Decision Making

Develop confidence in gathering information, assessing risk, applying professional curiosity and supporting safeguarding processes

Multi-Agency Working

Work effectively with local authorities, NHS partners, advocacy services, housing providers and safeguarding teams to support joined-up care.

Legislation and Compliance

Strengthen understanding of safeguarding legislation, reporting requirements, governance and organisational responsibilities.

Person-Centred Safeguarding

Support adults to have choice and control while ensuring their rights, wellbeing, dignity and independence remain central to decision-making.

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Ideal For

Existing and aspiring:

- Deputy Managers
- Registered Managers
- Care Managers
- Team Leaders
- Senior Support Workers
- Senior Care Workers
- Quality & Compliance Officers
- Safeguarding Champions
- Care Coordinators
- Housing Support Managers
- Community Services Managers

This programme is particularly valuable for organisations looking to strengthen safeguarding oversight, quality assurance and regulatory compliance.

Delivery Model:

- Workplace-based learning
- Dedicated Skills Coach support
- Flexible delivery around operational demands
- Practical projects linked to safeguarding practice

Benefits For Employers

Build a Stronger Safeguarding Culture

- Improve confidence in recognising and responding to concerns
- Enhance quality and compliance practices
- Strengthen safeguarding leadership capability
- Support positive CQC outcomes
- Improve recording, reporting and escalation processes
- Develop internal safeguarding expertise
- Promote safer, more responsive services

Progression Opportunities

Following completion, learners may progress into roles such as:

- Safeguarding Lead
- Care Manager
- Registered Manager
- Quality Assurance Manager
- Compliance Lead
- Adult Safeguarding Coordinator

Find Out More!

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