

Early Years Practitioner

Apprenticeship Programme



Level 2



12 months on programme

3 months End Point Assessment

Occupation profile

The Early Years Practitioner is a role found in a range of private and public settings including; full day care, children's centres, pre-schools, reception classes, playgroups, nursery schools, home based provision, hospitals, social care settings, out of school environments.

As an Early Years Practitioner you work and interact directly with children on a day to day basis supporting the planning of and delivery of activities, purposeful play opportunities and educational programmes within the ethos of the setting. You work as part of a professional team ensuring the welfare and care for children under the guidance and supervision of an Early Years Educator, teacher or other suitably qualified professional in the Early Years Workforce.

In your daily work as an Early Years Practitioner you interact with parents, children, colleagues and wider multi agency professionals and partners such as health visitors, social workers and speech and language therapists. You also have a responsibility for ensuring that you recognise when a child is in danger and/or at risk of serious harm or abuse and contributing to the health and safety of the children, staff and others on the premises.

Typical job titles include: Nursery Assistant, Early Years Practitioner, Nursery Practitioner, Nursery Nurse, Assistant Childminder, Nanny and Early Years Worker.

Entry requirements

Employers set their own entry requirements, however all Individuals will undergo all checks as per the EYFS requirements to ensure suitability to work with children.

Programme qualifications & requirements

- Level 1 English and maths Functional Skills (if not held)
- Level 2 English and maths Functional Skills (must be attempted, if not held)
- Level 2 Early Years Practitioner qualification
- 20% off the job training
- To be consistently working at or above the level
- of an Early Years Practitioner having acquired
- the set skills, knowledge and behaviours
- Collation of a portfolio of evidence



Details of the programme

You will be allocated a Skills & Development Coach who will support and guide you for the duration of your apprenticeship.

The apprenticeship programme will be delivered as blended learning. Blended learning is a combination of both online and face to face delivery. You will need to have good internet access and a suitable device such as a smart phone, laptop, or tablet to work on.

Microsoft Teams is used for coaching sessions and ZOOM is currently used for taught sessions. Please discuss accessibility with your employer as these applications are required, in order for you to complete your training.

During this apprenticeship programme you will participate in training, development and on-going review activities. These typically include:

- Induction which is specific to your workplace
- Study days and training courses
- Mentoring/buddy support
- Completion of a portfolio through which you will gather evidence of your progress
- Structured one to one reviews of your progress with your employer and Dynamic Training
- 20% Off the Job training

Assessment Gateway

At gateway your employer will make the decision that you are ready for end point assessment having achieved all the mandatory requirements and qualifications set within the standard

End Point Assessment

Following successful completion of the Gateway, you will proceed to end point assessment (EPA). The EPA is undertaken by an independent assessment organisation chosen by your employer, within 3 months of passing gateway.

The end point assessment components comprise of:

- Professional discussion underpinned by portfolio
- Knowledge test

The overall grade of fail, pass or distinction will be determined by the Independent Assessor