Supported Internship Programme

• Do you have a learning difficulty and/or disability that has so far prevented you from gaining paid employment?

• Would you like to find your ideal job but lack in confidence and experience?

• Would you like support and individual training to gain vital work skills and to access real work experience opportunities?

• Would you like to improve your English and maths?

• Would you like to receive tailored support from an experienced Job Coach who will help you through your journey?

If you have answered yes to these questions, you may be interested in enrolling on our new and exciting supported internship programme.

Supported internships are work-based learning placements within mainstream employment settings. The skills gained will give you a greater chance of securing paid employment.

This is a great opportunity for you to develop new skills that may lead to you gaining paid employment.
What are supported internships?

Designed for 16 – 18 year olds with SEND and 19 – 24 year olds with an EHCP, our supported internship programme helps young people with a disability or learning difficulty take their first steps into employment; learning new skills in a friendly and supportive atmosphere.

Throughout the programme students benefit from the support of an experienced Job Coach, specialising in helping those with learning difficulties to undertake work placements with an employer.

Progression route

What is involved in a supported internship?

A supported internship is delivered as a 9 month provision
(39 weeks equivalent to an academic year)

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| • Vocational profiling  
• Initial assessments including Function Skills  
• All about me workbook  
• Pre-placement training | • 3 days a week work placement for those who are job ready whilst continuing to engage in functional skills  
1 day per week up to week 12.  
• For those that require additional support, further pre placement training will be given, providing a more gradual approach to work placement | • 3 - 4 days a week work placement covering a minimum of 18 hours per week. In addition all students will be required to attend college once every 4 weeks for support/reviews and take part in our learners forum.  
• 6-8 weeks prior to end of placement, looking at students destination, e.g apprenticeship, paid work |
What will my programme consist of?

**WEEKS 1-4**

This will involve:

- **Vocational profiling – Identifying your skills and interests**
- **Initial assessments including English and maths functional skills - Identifying areas you may need support with**
- **All about me workbook - Tell us about yourself**

In addition, a student will take part in pre-placement activities that support their learning in the workplace and is designed to meet their individual needs such as:

- **Social Skills**
- **Personal and Social Development**
- **Citizenship**
- **Relationships**
- **Employability Skills**
- **Preparing for adulthood**
- **Healthy Living**

**WEEKS 5-12**

All students will be introduced to the working environment. Students who feel ready for an employment opportunity will begin their three day supported placement. For students who require additional support, they will receive a more gradual approach to work placement.

Work placements will include support from job coaches and the employer engagement team. With reviews taking place every 4 weeks.

**WEEKS 13-39**

Students will receive continuous support from the Supported Internship team throughout the duration of the programme.

Students are encouraged to book their annual leave in advance with the employer and the college like any other employee (up to 6 weeks over the duration of the course).

Through regular reviews, we will together recognise your potential, setting goals to enable you to succeed. The course embeds the Preparation for Adulthood outcomes.

**What Could I Do Next?**

Even though our ultimate aim is to secure paid employment at the end of the internship, prior to the end of the programme we will look at all of the options available to you e.g. inclusive apprenticeships, Further Education or paid employment.
Specific Entry Requirements

This programme is designed for young people with moderate learning difficulties or disabilities. You must be aged 16 - 18 with SEND or 19 - 24 with an Education Health and Care Plan (EHCP) and be eligible to work in the UK. You must be able to travel independently (or be willing to be trained to do so) and commit to a 9-month education programme. Enthusiasm for the world of work, with employment being the main focus, is a must.

How can I get the funding and will it affect my benefits?

You will still be able to get benefits for your day to day life!

Colleges can use their funding for your supported internship if you are aged 16 – 18 with SEND and 19 to 24 with moderate learning difficulties or disabilities and an Education, Health and Care Plan (EHCP).

You might also be able to get extra money called Access to Work (you will have to fill in an application form). This money is for your support to go to work.

To find out more about the supported internships programme please contact our Supported Internships team on 0208 575 9561 or alternatively email hello@dynamictraining.org.uk